Participation Ladder

CHANGEMAKERS

ual: london college of communication

Changemakers define the need, design, lead, and evaluate the project. Staffs support with funding or logistics.	Student Owned
Students lead the process and define the project goals, with Changemakers supporting implementation.	Student Led
Changemakers share power equally with Staff. No decision is made without full Changemakers agreement.	Co-Production
Changemakers co-plan and co-design elements of the project. Their input significantly shapes decisions.	Co-Design
Changemakers are invited to give input and ideas but are not central to decisions. Staff-led overall.	Engage
Changemakers are asked for feedback or opinions, usually through surveys or sessions. Staff decide.	Consult
Changemakers are told what decisions have been made. Their role is to receive information.	Inform
Staffs explain decisions to Changemakers as 'what's good for them' without input.	Educate
Changemakers are expected to comply with decisions made without their involvement.	Comply
Changemakers are not involved or given any access to information or decision-making.	Exclude